



ASLON has been retained to conduct a search for a Head of Global Tax for our client, who is a leading global supplier of precision instruments and services and is an NYSE company with 2010 annual sales of \$2 billion.

COMPANY Our client is the largest provider of weighing instruments for use in laboratory, industrial and food retailing applications. The Company is also a leader in analytical instruments, reaction engineering and real-time analytic systems, process analytics instruments and end-of-line inspection systems. The Company's solutions are critical in key R&D, quality control and manufacturing processes for customers in a wide range of industries.

OPPORTUNITY The Head of Global Tax is a senior management position that will provide solid leadership to the core tax department and beyond. Our client generates most of its earnings outside of the United States via approximately 70 reporting entities, and is also actively involved in global M&A activity, making for a complex tax environment. Accordingly, international tax planning and compliance and cash flow repatriation are critical elements to this position.

RESPONSIBILITY Reporting directly to the Company's CFO, the new Head of Global Tax will be responsible for all tax matters of the Company and direct leadership of the global tax department. This global tax leader will also be responsible for ongoing coordination with approximately 60 controllers and have significant interaction with general managers throughout the global organization. This position will also provide tax support for mergers and acquisitions and dispositions including performance and coordination of tax due diligence, identification of tax valuation attributes and consultation on transaction structuring.

QUALIFICATIONS Our client requires a leader who has 15 – 20 years of corporate tax experience with a focus on international taxation. This will include tax experience with a U.S. public company with significant multi-national operations and may include public accounting tax experience with a focus on multi-national engagements. An undergraduate degree in an appropriate business field such as finance or accounting is required. A CPA is highly preferred and a Master's Degree in a complementary business area would be a plus. An attractive compensation package of base salary, bonus and equity participation will be offered to the final candidate. Relocation is also available if appropriate.

The ASLON Group (www.aslongroup.com) is a leading integrity-based retained search firm focused on identifying, assessing and delivering world class leaders