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Confidential Position Overview

The ASLON Group is conducting a search for the Director of Mergers and Acquisitions for a Cleveland-based leading independent global manufacturer of highly engineered equipment. This position will be an integral part of a corporate leadership team that has been charged to grow the Company significantly over the next five years.

COMPANY Our client is a leading manufacturer of standard and engineered equipment primarily used for low temperature cryogenic applications. The Company has developed an expertise in cryogenic systems and equipment, which operate at low-temperatures sometimes approaching absolute zero. The majority of the Company's products, including vacuum insulated containment vessels, heat exchangers, cold boxes and other cryogenic components are used throughout the liquid gas supply chain purification, liquefaction, distribution, storage and end-use of hydrocarbon and industrial gases. The Company's primary customers are multinational producers and distributors of hydrocarbon and industrial gases and their suppliers. The Company, which is traded on Nasdaq, has domestic operations throughout the United States and an international presence in Asia, Australia, and Europe.

OPPORTUNITY This Company's plan is to more than double in size over the next five years, and much of this growth will be inorganic. The Director of Mergers and Acquisitions will be challenged to bring structure to their growth process, a strategy which includes acquiring like kind businesses that will strengthen the global market share and corporate vision with an increasing emphasis on the Eastern hemisphere.

RESPONSIBILITY This position will report to the Vice President – Corporate Development and will be a strong business partner. The role of this position will be to scope and provide advice for the implementation of mergers, acquisitions, disposals, joint ventures and integrations for the Company and to manage and execute all aspects of a deal's lifecycle.

QUALIFICATIONS The successful candidate will have a strong, general background of 10 – 15 years of experience with at least five in mergers and acquisitions. This experience will come from working with a worldwide manufacturing company, an international accounting firm or a private equity fund/advisory firm. The ideal individual will have experience with engineering driven companies with multiple products and locations. This individual should have demonstrated superior leadership and communication skills in multiple environments. An undergraduate degree in business, accounting or finance is required for this position. A Master's degree is preferred. An attractive compensation package of base salary, cash bonus and participation in the Company's Long-term Incentive Compensation Plan, which could include stock options, restricted stock and/or stock performance stock units will be awarded to the final candidate.

The ASLON Group (www.aslongroup.com) is a leading integrity-based retained search firm focused on identifying, assessing and delivering world class leaders